



Committee: PERSONNEL COMMITTEE
Date: WEDNESDAY, 9 MARCH 2022
Venue: MORECAMBE TOWN HALL
Time: 6.10 P.M.

AGENDA

1. **Apologies for absence**

2. **Minutes**

Minutes of meeting held on 4th November 2021 (previously circulated).

3. **Declarations of Interest**

To receive declarations by Councillors of interests in respect of items on this Agenda.

Councillors are reminded that, in accordance with the Localism Act 2011, they are required to declare any disclosable pecuniary interests which have not already been declared in the Council's Register of Interests. (It is a criminal offence not to declare a disclosable pecuniary interest either in the Register or at the meeting).

Whilst not a legal requirement, in accordance with Council Procedure Rule 9 and in the interests of clarity and transparency, Councillors should declare any disclosable pecuniary interests which they have already declared in the Register, at this point in the meeting.

In accordance with Part B Section 2 of the Code Of Conduct, Councillors are required to declare the existence and nature of any other interests as defined in paragraphs 8(1) or 9(2) of the Code of Conduct.

4. **Items of Urgent Business authorised by the Chair**

5. **Pay Policy Statement 2022-2023 (Pages 3 - 11)**

Report of the Director of Corporate Services.

Published on 9th March 2022.

ADMINISTRATIVE ARRANGEMENTS

(i) **Membership**

Councillors Paul Anderton (Chair), Oliver Robinson (Vice-Chair), Roger Cleet, Mel Guilding, Caroline Jackson, Alistair Sinclair and Jason Wood

(ii) Substitute Membership

Councillors Phillip Black (Substitute), Roger Dennison (Substitute), Adrian De La Mare (Substitute), Merv Evans (Substitute), Mandy King (Substitute), Malcolm Thomas (Substitute) and Joanna Young (Substitute)

(iii) Queries regarding this Agenda

Please contact Stephen Metcalfe, Democratic Services - email sjmetcalfe@lancaster.gov.uk.

(iv) Changes to Membership, substitutions or apologies

Please contact Democratic Support email democracy@lancaster.gov.uk.

KIERAN KEANE,
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DALTON SQUARE,
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